

A large, stylized number '5' in a dark teal color with a glossy, 3D effect, positioned on the left side of the page. The number is composed of multiple concentric, slightly offset layers, giving it a sense of depth and movement.

My top five Inclusive Language Guides

One of the key tenets of creating an inclusive organisation is the use of inclusive language



Here are five guides that cover a range of topics and perspectives on the use of inclusive language

UK Govt guide - disability



Guidance

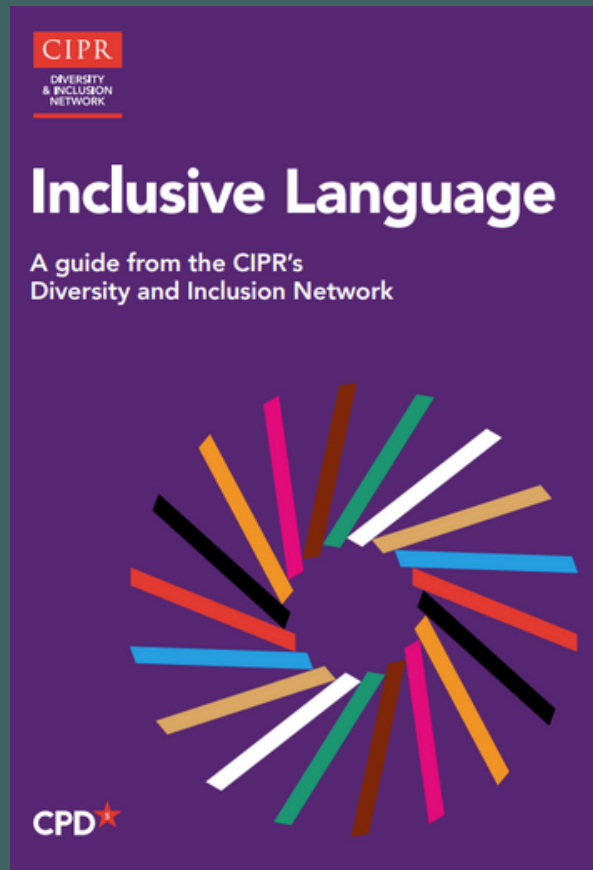
Inclusive language: words to use and avoid when writing about disability

Updated 15 March 2021

A handy short guide from the UK Government's disability unit

<https://www.gov.uk/government/publications/inclusive-communication/inclusive-language-words-to-use-and-avoid-when-writing-about-disability>

Chartered Institute of PR



https://www.cipr.co.uk/CIPR/About_Us/equality-diversity-inclusion-cipr-resources.aspx

A downloadable guide on disability language from the Chartered Institute of Public Relations Disability and Inclusion Network. Also includes guidance on international terms and language.

The Diversity Movement



A short but
helpful guide
from the
Diversity
Movement

Say This, Not That: A Guide for Inclusive
Language

September 9, 2020 | Kaela Sosa

[https://thediversitymovement.com/say-
this-not-that-a-guide-for-inclusive-
language/](https://thediversitymovement.com/say-this-not-that-a-guide-for-inclusive-language/)

Or you can
buy the book
for a much
deeper dive



<https://theinclusivelanguagehandbook.com/>

Edge Hill University - LGBTQ



Edge Hill University



LGBTQ+ Inclusive Language Guide

Edge Hill University have produced
a great LGBTQ+ Inclusive Language
Guide

<https://www.edgehill.ac.uk/wp-content/uploads/documents/lgbtq-inclusive-language-guide3-1.pdf>

American Psychological Association



Inclusive Language Guidelines

<https://www.apa.org/about/apa/equity-diversity-inclusion/language-guidelines>

Cheeky bonus links...

Not strictly an inclusive language guide, but this is a super helpful glossary of LGBTQ terms

<https://www.stonewall.org.uk/list-lgbtq-terms>

Again, not a language guide, but this is Google's guide to creating accessible documents

<https://developers.google.com/style/accessibility>

And their guide to creating inclusive documentation

<https://developers.google.com/style/inclusive-documentation>

And finally... Did you know that you can check for inclusive language in Microsoft Word?!

<https://www.howtogeek.com/677694/how-to-check-for-inclusive-language-in-microsoft-word/>



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Hello!

I'm Melody, and I have a 20+ year obsession for all things leadership, coaching and DEI.

I'm also insatiably curious, and love nothing more than finding new and exciting ideas, research, and ways of sharing information about my core passions.

Why not follow me as I share my top five tips on all manner of things to do with leadership, coaching and DEI?

Melody Moore

Consultant, Coach & Podcaster

LinkedIn: [@melody-moore-liberare](#)

Website: <https://liberareconsulting.co.uk/>

Podcast: <https://thesecretresume.podbean.com/>

